

ATTACHMENTS

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SCHEDULE E1	2009-2010 Coaching Salary Schedule
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SCHEDULE E4	2012-2013 Coaching Salary Schedule
SCHEDULE E5	2013-2014 Coaching Salary Schedule
SCHEDULE E6	2014-2015 Coaching Salary Schedule
SCHEDULE E7	2015-2016 Coaching Salary Schedule

IUFSD also pays a "career increment" in years 20, 25, and 30

"salary schedule" Sometimes called "grid"

SCHEDULE A
2009-2010 (0%)

VERTICAL
Annual step raises (vertical)
Each year for 17 years, teachers receive a raise specified in the grid.

							Column not available to those hired after 7/99		
	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90		
	MA	MA+15	MA+30	MA	MA+15	MA+30	MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$51,111	\$53,847	\$56,585	\$59,329	\$62,060	\$64,814	\$67,541	\$70,283	\$71,783
2	\$52,934	\$55,955	\$59,018	\$62,217	\$64,959	\$67,853	\$70,593	\$73,332	\$74,832
3	\$54,773	\$58,046	\$61,458	\$65,108	\$67,853	\$70,893	\$73,630	\$76,378	\$77,878
4	\$56,590	\$60,147	\$63,900	\$67,998	\$70,737	\$73,929	\$76,672	\$79,411	\$80,911
5	\$58,416	\$62,253	\$66,324	\$70,893	\$73,630	\$76,977	\$79,717	\$82,465	\$83,965
6	\$60,237	\$64,350	\$68,767	\$73,787	\$76,526	\$80,017	\$82,762	\$84,778	\$86,278
7	\$61,850	\$66,447	\$71,189	\$76,672	\$79,411	\$83,071	\$85,807	\$88,549	\$90,049
8	\$63,900	\$68,554	\$73,630	\$79,559	\$82,301	\$86,105	\$88,846	\$91,582	\$93,082
9	\$65,343	\$70,656	\$76,073	\$82,465	\$85,204	\$89,146	\$91,883	\$94,595	\$96,095
10	\$67,541	\$72,751	\$78,497	\$85,341	\$88,082	\$92,189	\$94,928	\$97,672	\$99,172
11	\$69,368	\$74,857	\$80,927	\$88,233	\$90,973	\$95,238	\$97,971	\$100,707	\$102,207
12	\$71,189	\$76,945	\$83,366	\$91,130	\$93,869	\$98,275	\$102,355	\$103,754	\$105,254
13	\$73,028	\$79,056	\$85,807	\$94,021	\$96,755	\$101,323	\$104,059	\$106,794	\$108,294
14	\$74,855	\$81,138	\$88,233	\$96,914	\$99,644	\$104,355	\$107,102	\$109,835	\$111,335
15	\$76,672	\$83,247	\$90,668	\$99,800	\$102,537	\$107,402	\$110,145	\$112,790	\$114,290
16	\$78,586	\$85,329	\$92,941	\$102,294	\$105,099	\$110,086	\$112,898	\$115,612	\$117,112
17	\$80,553	\$87,461	\$95,260	\$104,848	\$107,725	\$112,835	\$115,717	\$118,505	\$120,005

HORIZONTAL
"lane" raises awarded for advanced degrees or graduate work
Protected by the Triborough Amendment: these raises must be paid after the contract expires

Salary schedule raises: Every number in the grid (or schedule) rises by a percentage agreed to in negotiations.

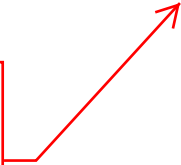
Salary schedule raises are not protected by the Triborough Amendment: these raises expire with the contract.

SCHEDULE B

2010-2011 (0%)

							Column not available to those hired after 7/99		
	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90		
	MA	MA+15	MA+30	MA	MA+15	MA+30	MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$51,111	\$53,847	\$56,585	\$59,329	\$62,060	\$64,814	\$67,541	\$70,283	\$71,783
2	\$52,934	\$55,955	\$59,018	\$62,217	\$64,959	\$67,853	\$70,593	\$73,332	\$74,832
3	\$54,773	\$58,046	\$61,458	\$65,108	\$67,853	\$70,893	\$73,630	\$76,378	\$77,878
4	\$56,590	\$60,147	\$63,900	\$67,998	\$70,737	\$73,929	\$76,672	\$79,411	\$80,911
5	\$58,416	\$62,253	\$66,324	\$70,893	\$73,630	\$76,977	\$79,717	\$82,465	\$83,965
6	\$60,237	\$64,350	\$68,767	\$73,787	\$76,526	\$80,017	\$82,762	\$84,778	\$86,278
7	\$61,850	\$66,447	\$71,189	\$76,672	\$79,411	\$83,071	\$85,807	\$88,549	\$90,049
8	\$63,900	\$68,554	\$73,630	\$79,559	\$82,301	\$86,105	\$88,846	\$91,582	\$93,082
9	\$65,343	\$70,656	\$76,073	\$82,465	\$85,204	\$89,146	\$91,883	\$94,595	\$96,095
10	\$67,541	\$72,751	\$78,497	\$85,341	\$88,082	\$92,189	\$94,928	\$97,672	\$99,172
11	\$69,368	\$74,857	\$80,927	\$88,233	\$90,973	\$95,238	\$97,971	\$100,707	\$102,207
12	\$71,189	\$76,945	\$83,366	\$91,130	\$93,869	\$98,275	\$102,355	\$103,754	\$105,254
13	\$73,028	\$79,056	\$85,807	\$94,021	\$96,755	\$101,323	\$104,059	\$106,794	\$108,294
14	\$74,855	\$81,138	\$88,233	\$96,914	\$99,644	\$104,355	\$107,102	\$109,835	\$111,335
15	\$76,672	\$83,247	\$90,668	\$99,800	\$102,537	\$107,402	\$110,145	\$112,790	\$114,290
16	\$78,586	\$85,329	\$92,941	\$102,294	\$105,099	\$110,086	\$112,898	\$115,612	\$117,112
17	\$80,553	\$87,461	\$95,260	\$104,848	\$107,725	\$112,835	\$115,717	\$118,505	\$120,005

salary schedule raises
 Not protected by Triborough
 Amendment: these raises expire
 with the contract



SCHEDULE C

2011-2012 (0%)

							Column not available to those hired after 7/99		
	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30	BA+90 MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$51,111	\$53,847	\$56,585	\$59,329	\$62,060	\$64,814	\$67,541	\$70,283	\$71,783
2	\$52,934	\$55,955	\$59,018	\$62,217	\$64,959	\$67,853	\$70,593	\$73,332	\$74,832
3	\$54,773	\$58,046	\$61,458	\$65,108	\$67,853	\$70,893	\$73,630	\$76,378	\$77,878
4	\$56,590	\$60,147	\$63,900	\$67,998	\$70,737	\$73,929	\$76,672	\$79,411	\$80,911
5	\$58,416	\$62,253	\$66,324	\$70,893	\$73,630	\$76,977	\$79,717	\$82,465	\$83,965
6	\$60,237	\$64,350	\$68,767	\$73,787	\$76,526	\$80,017	\$82,762	\$84,778	\$86,278
7	\$61,850	\$66,447	\$71,189	\$76,672	\$79,411	\$83,071	\$85,807	\$88,549	\$90,049
8	\$63,900	\$68,554	\$73,630	\$79,559	\$82,301	\$86,105	\$88,846	\$91,582	\$93,082
9	\$65,343	\$70,656	\$76,073	\$82,465	\$85,204	\$89,146	\$91,883	\$94,595	\$96,095
10	\$67,541	\$72,751	\$78,497	\$85,341	\$88,082	\$92,189	\$94,928	\$97,672	\$99,172
11	\$69,368	\$74,857	\$80,927	\$88,233	\$90,973	\$95,238	\$97,971	\$100,707	\$102,207
12	\$71,189	\$76,945	\$83,366	\$91,130	\$93,869	\$98,275	\$102,355	\$103,754	\$105,254
13	\$73,028	\$79,056	\$85,807	\$94,021	\$96,755	\$101,323	\$104,059	\$106,794	\$108,294
14	\$74,855	\$81,138	\$88,233	\$96,914	\$99,644	\$104,355	\$107,102	\$109,835	\$111,335
15	\$76,672	\$83,247	\$90,668	\$99,800	\$102,537	\$107,402	\$110,145	\$112,790	\$114,290
16	\$78,586	\$85,329	\$92,941	\$102,294	\$105,099	\$110,086	\$112,898	\$115,612	\$117,112
17	\$80,553	\$87,461	\$95,260	\$104,848	\$107,725	\$112,835	\$115,717	\$118,505	\$120,005

SCHEDULE D

2012-2013 (0%)

							Column not available to those hired after 7/99		
	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30	BA+90 MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$51,111	\$53,847	\$56,585	\$59,329	\$62,060	\$64,814	\$67,541	\$70,283	\$71,783
2	\$52,934	\$55,955	\$59,018	\$62,217	\$64,959	\$67,853	\$70,593	\$73,332	\$74,832
3	\$54,773	\$58,046	\$61,458	\$65,108	\$67,853	\$70,893	\$73,630	\$76,378	\$77,878
4	\$56,590	\$60,147	\$63,900	\$67,998	\$70,737	\$73,929	\$76,672	\$79,411	\$80,911
5	\$58,416	\$62,253	\$66,324	\$70,893	\$73,630	\$76,977	\$79,717	\$82,465	\$83,965
6	\$60,237	\$64,350	\$68,767	\$73,787	\$76,526	\$80,017	\$82,762	\$84,778	\$86,278
7	\$61,850	\$66,447	\$71,189	\$76,672	\$79,411	\$83,071	\$85,807	\$88,549	\$90,049
8	\$63,900	\$68,554	\$73,630	\$79,559	\$82,301	\$86,105	\$88,846	\$91,582	\$93,082
9	\$65,343	\$70,656	\$76,073	\$82,465	\$85,204	\$89,146	\$91,883	\$94,595	\$96,095
10	\$67,541	\$72,751	\$78,497	\$85,341	\$88,082	\$92,189	\$94,928	\$97,672	\$99,172
11	\$69,368	\$74,857	\$80,927	\$88,233	\$90,973	\$95,238	\$97,971	\$100,707	\$102,207
12	\$71,189	\$76,945	\$83,366	\$91,130	\$93,869	\$98,275	\$102,355	\$103,754	\$105,254
13	\$73,028	\$79,056	\$85,807	\$94,021	\$96,755	\$101,323	\$104,059	\$106,794	\$108,294
14	\$74,855	\$81,138	\$88,233	\$96,914	\$99,644	\$104,355	\$107,102	\$109,835	\$111,335
15	\$76,672	\$83,247	\$90,668	\$99,800	\$102,537	\$107,402	\$110,145	\$112,790	\$114,290
16	\$78,586	\$85,329	\$92,941	\$102,294	\$105,099	\$110,086	\$112,898	\$115,612	\$117,112
17	\$80,553	\$87,461	\$95,260	\$104,848	\$107,725	\$112,835	\$115,717	\$118,505	\$120,005

SCHEDULE E

2013-2014 (1.75% + Step Increment Delayed to 2/1/14))

							Column not available to those hired after 7/99		
				BA+45	BA+60	BA+75	BA+90		
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$52,005	\$54,789	\$57,575	\$60,367	\$63,146	\$65,948	\$68,723	\$71,513	\$73,013
2	\$53,860	\$56,934	\$60,051	\$63,306	\$66,096	\$69,040	\$71,828	\$74,615	\$76,115
3	\$55,732	\$59,062	\$62,534	\$66,247	\$69,040	\$72,134	\$74,919	\$77,715	\$79,215
4	\$57,580	\$61,200	\$65,018	\$69,188	\$71,975	\$75,223	\$78,014	\$80,801	\$82,301
5	\$59,438	\$63,342	\$67,485	\$72,134	\$74,919	\$78,324	\$81,112	\$83,908	\$85,408
6	\$61,291	\$65,476	\$69,970	\$75,078	\$77,865	\$81,417	\$84,210	\$86,262	\$87,762
7	\$62,932	\$67,610	\$72,435	\$78,014	\$80,801	\$84,525	\$87,309	\$90,099	\$91,599
8	\$65,018	\$69,754	\$74,919	\$80,951	\$83,741	\$87,612	\$90,401	\$93,185	\$94,685
9	\$66,487	\$71,892	\$77,404	\$83,908	\$86,695	\$90,706	\$93,491	\$96,250	\$97,750
10	\$68,723	\$74,024	\$79,871	\$86,834	\$89,623	\$93,802	\$96,589	\$99,381	\$100,881
11	\$70,582	\$76,167	\$82,343	\$89,777	\$92,565	\$96,905	\$99,685	\$102,469	\$103,969
12	\$72,435	\$78,292	\$84,825	\$92,725	\$95,512	\$99,995	\$104,146	\$105,570	\$107,070
13	\$74,306	\$80,439	\$87,309	\$95,666	\$98,448	\$103,096	\$105,880	\$108,663	\$110,163
14	\$76,165	\$82,558	\$89,777	\$98,610	\$101,388	\$106,181	\$108,976	\$111,757	\$113,257
15	\$78,014	\$84,704	\$92,255	\$101,547	\$104,331	\$109,282	\$112,073	\$114,764	\$116,264
16	\$79,961	\$86,822	\$94,567	\$104,084	\$106,938	\$112,013	\$114,874	\$117,635	\$119,135
17	\$81,963	\$88,992	\$96,927	\$106,683	\$109,610	\$114,810	\$117,742	\$120,579	\$122,079

SCHEDULE F

2014-2015 (1.75% + Step Increment Delayed to 2/1/15))

							Column not available to those hired after 7/99		
				BA+45	BA+60	BA+75	BA+90		
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$52,915	\$55,748	\$58,583	\$61,423	\$64,251	\$67,102	\$69,926	\$72,764	\$74,264
2	\$54,803	\$57,930	\$61,102	\$64,414	\$67,253	\$70,248	\$73,085	\$75,921	\$77,421
3	\$56,707	\$60,096	\$63,628	\$67,406	\$70,248	\$73,396	\$76,230	\$79,075	\$80,575
4	\$58,588	\$62,271	\$66,156	\$70,399	\$73,235	\$76,539	\$79,379	\$82,215	\$83,715
4A	\$59,533	\$63,361	\$67,411	\$71,898	\$74,733	\$78,117	\$80,955	\$83,796	\$85,296
5	\$60,478	\$64,450	\$68,666	\$73,396	\$76,230	\$79,695	\$82,531	\$85,376	\$86,876
6	\$62,364	\$66,622	\$71,194	\$76,392	\$79,228	\$82,842	\$85,684	\$87,772	\$89,272
7	\$64,033	\$68,793	\$73,703	\$79,379	\$82,215	\$86,004	\$88,837	\$91,676	\$93,176
8	\$66,156	\$70,975	\$76,230	\$82,368	\$85,206	\$89,145	\$91,983	\$94,816	\$96,316
9	\$67,651	\$73,150	\$78,759	\$85,376	\$88,212	\$92,293	\$95,127	\$97,934	\$99,434
10	\$69,926	\$75,319	\$81,269	\$88,354	\$91,191	\$95,444	\$98,279	\$101,120	\$102,620
11	\$71,817	\$77,500	\$83,784	\$91,348	\$94,185	\$98,601	\$101,429	\$104,262	\$105,762
12	\$73,703	\$79,662	\$86,309	\$94,348	\$97,183	\$101,745	\$105,969	\$107,417	\$108,917
13	\$75,606	\$81,847	\$88,837	\$97,340	\$100,171	\$104,900	\$107,733	\$110,565	\$112,065
14	\$77,498	\$84,003	\$91,348	\$100,336	\$103,162	\$108,039	\$110,883	\$113,713	\$115,213
15	\$79,379	\$86,186	\$93,869	\$103,324	\$106,157	\$111,194	\$114,034	\$116,772	\$118,272
16	\$81,360	\$88,341	\$96,222	\$105,905	\$108,809	\$113,973	\$116,884	\$119,694	\$121,194
17	\$83,397	\$90,549	\$98,623	\$108,550	\$111,528	\$116,819	\$119,802	\$122,689	\$124,189

SCHEDULE G

2015-2016 (1.75%)

							Column not available to those hired after 7/99		
				BA+45	BA+60	BA+75	BA+90		
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45	MA+60	PHD/EDD
Step	COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COLUMN 7	COLUMN 8	COLUMN 9
1	\$53,841	\$56,724	\$59,608	\$62,498	\$65,375	\$68,276	\$71,150	\$74,037	\$75,537
2	\$55,762	\$58,944	\$62,171	\$65,541	\$68,430	\$71,477	\$74,364	\$77,250	\$78,750
3	\$57,699	\$61,148	\$64,741	\$68,586	\$71,477	\$74,680	\$77,564	\$80,459	\$81,959
4	\$59,613	\$63,361	\$67,314	\$71,631	\$74,517	\$77,878	\$80,768	\$83,654	\$85,154
4A	\$60,575	\$64,470	\$68,591	\$73,156	\$76,041	\$79,484	\$82,372	\$85,262	\$86,762
5	\$61,536	\$65,578	\$69,868	\$74,680	\$77,564	\$81,090	\$83,975	\$86,870	\$88,370
6	\$63,455	\$67,788	\$72,440	\$77,729	\$80,614	\$84,292	\$87,183	\$89,308	\$90,808
7	\$65,154	\$69,997	\$74,993	\$80,768	\$83,654	\$87,509	\$90,392	\$93,280	\$94,780
8	\$67,314	\$72,217	\$77,564	\$83,809	\$86,697	\$90,705	\$93,593	\$96,475	\$97,975
9	\$68,835	\$74,430	\$80,137	\$86,870	\$89,756	\$93,908	\$96,792	\$99,648	\$101,148
9A	\$69,993	\$75,534	\$81,414	\$88,385	\$91,272	\$95,511	\$98,396	\$101,269	\$102,769
10	\$71,150	\$76,637	\$82,691	\$89,900	\$92,787	\$97,114	\$99,999	\$102,890	\$104,390
11	\$73,074	\$78,856	\$85,250	\$92,947	\$95,833	\$100,327	\$103,204	\$106,087	\$107,587
12	\$74,993	\$81,056	\$87,819	\$95,999	\$98,884	\$103,526	\$107,823	\$109,297	\$110,797
13	\$76,929	\$83,279	\$90,392	\$99,043	\$101,924	\$106,736	\$109,618	\$112,500	\$114,000
14	\$78,854	\$85,473	\$92,947	\$102,092	\$104,967	\$109,930	\$112,823	\$115,703	\$117,203
15	\$80,768	\$87,694	\$95,512	\$105,132	\$108,015	\$113,140	\$116,030	\$118,816	\$120,316
16	\$82,784	\$89,887	\$97,906	\$107,758	\$110,713	\$115,968	\$118,929	\$121,789	\$123,289
17	\$84,856	\$92,134	\$100,349	\$110,450	\$113,480	\$118,863	\$121,899	\$124,836	\$126,336