

## Superintendent's Review, 2012-13 Irvington Union Free School District

### *Instructional Leadership*

*The superintendent will lead the administration team in the enhancement and advancement of curricular programs throughout the District. To achieve this goal, the administration will:*

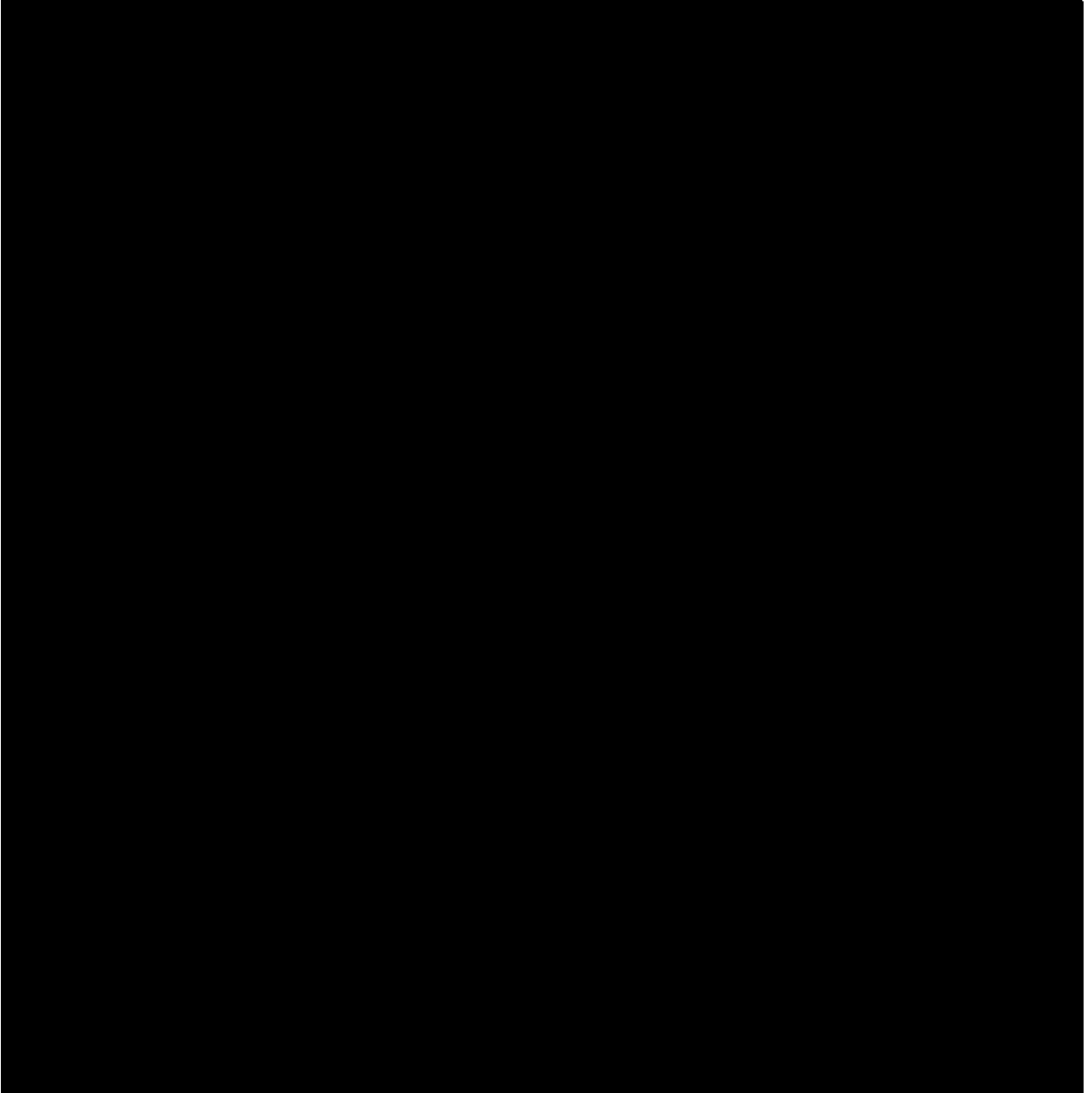
- *Establish a cohesive team focused on data based decision-making, consistency in use of best practice, and a culture of customer service.*
- *Provide informational presentations at Board of Education meetings that include examples of current practice and desired improvements.*
- *Facilitate parent presentations and workshops to enable parents to be supportive partners in their child's educational experience.*
- *Share relevant resources with the parent community via in person meetings, the District website and the District Facebook page with the result that the community is well versed on critical educational topics.*
- *Organize agenda-driven informal meetings in each school community to discuss current educational topics and the efforts that the Irvington Public Schools are making to address those issues.*
- *Lead the Board and the community in discussions to establish long-term curricula priorities for the School District.*

*District Infrastructure Goal*

*The superintendent will deploy a concise and future-focused vision to guide and prioritize decision making related to District infrastructure. To achieve this goal, the administration team will:*

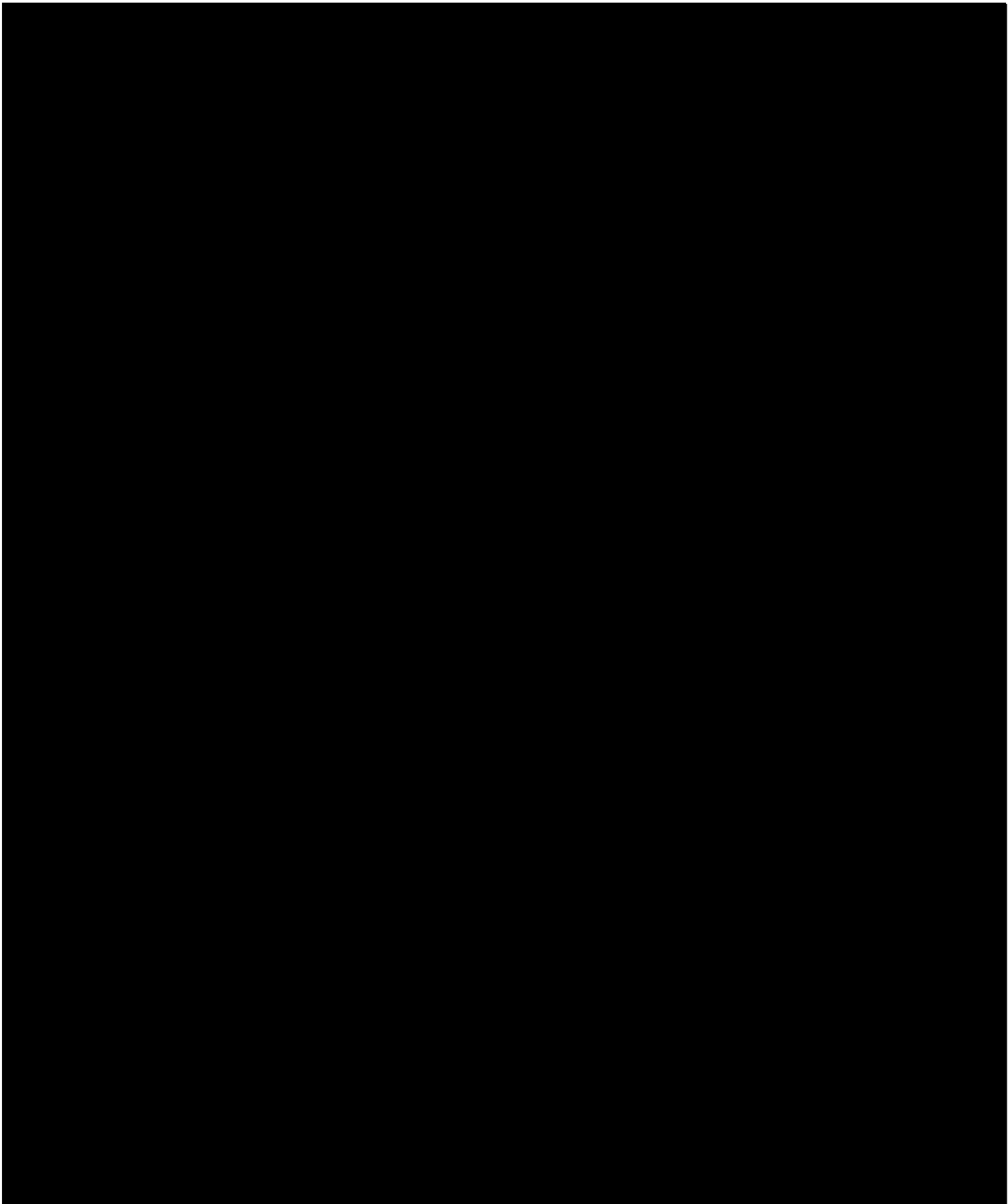
- *Provide an assessment of the technology infrastructure.*
- *Evaluate opportunities for energy conservation.*
- *Review safety and security at District facilities.*

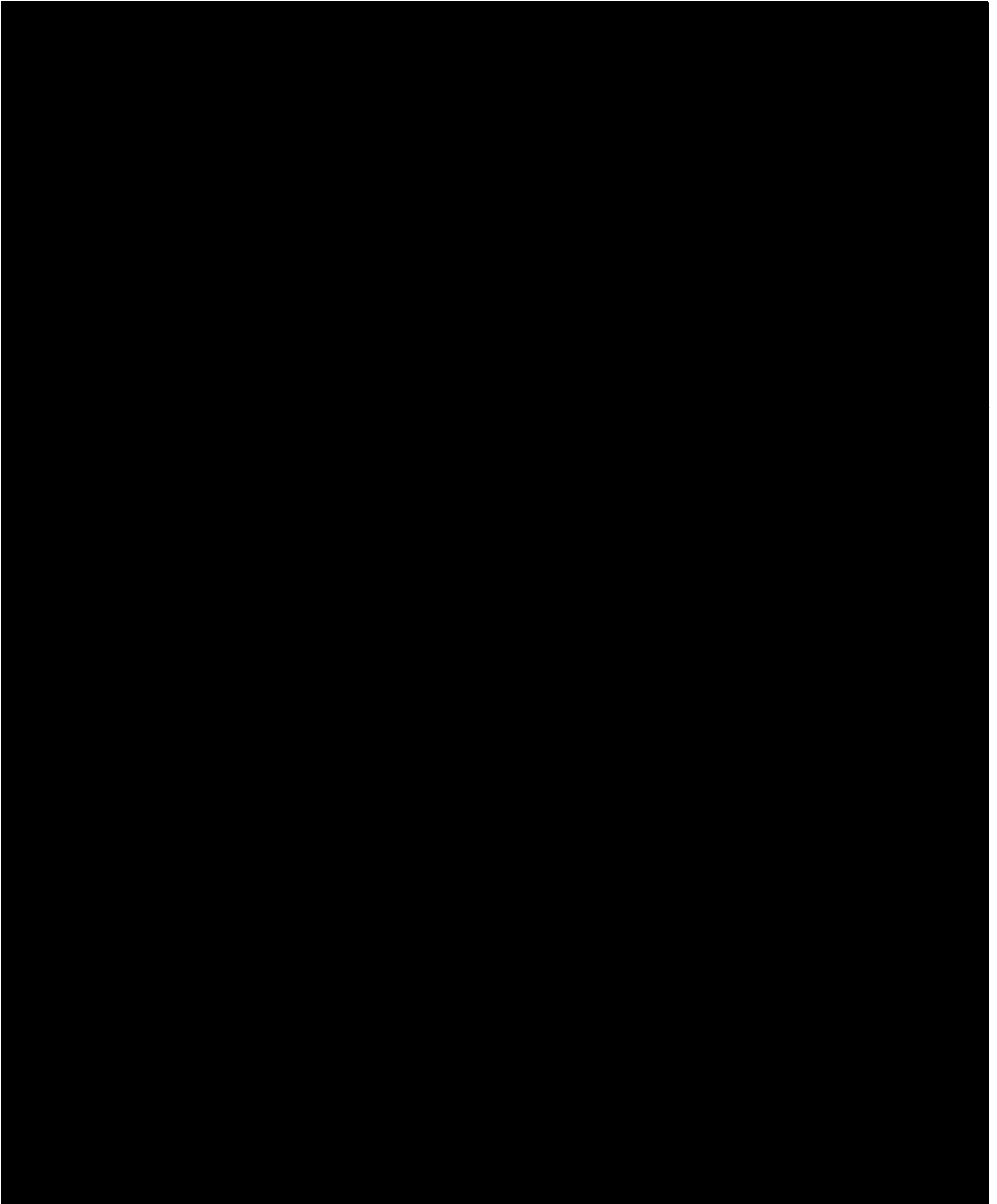
- *Analyze and provide recommendations regarding future facility (building and grounds) needs.*
- *Develop a methodology to systematically evaluate costs and benefits of various programs and services.*
- *Outline financial priorities and constraints within the context of budgeting.*

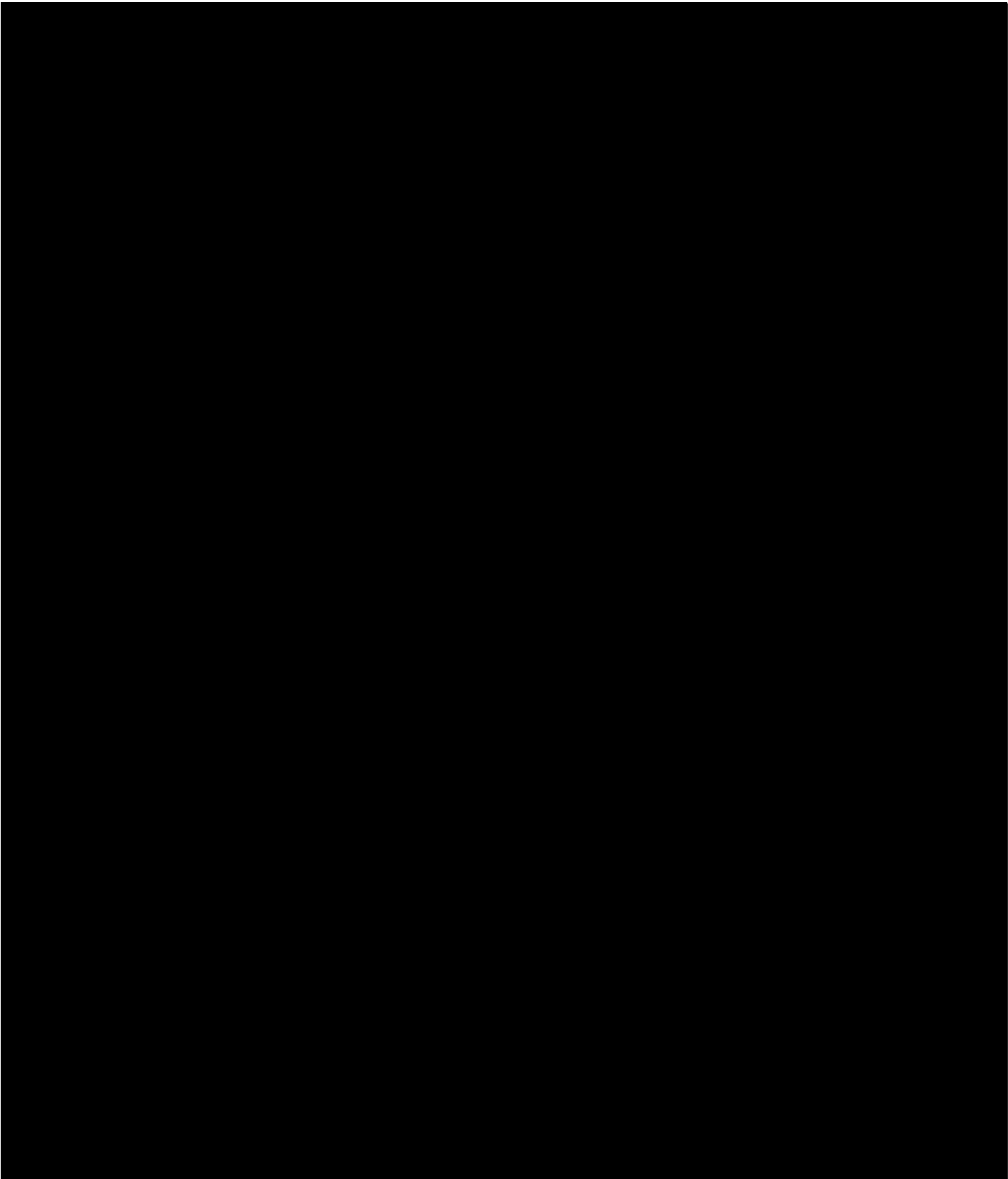


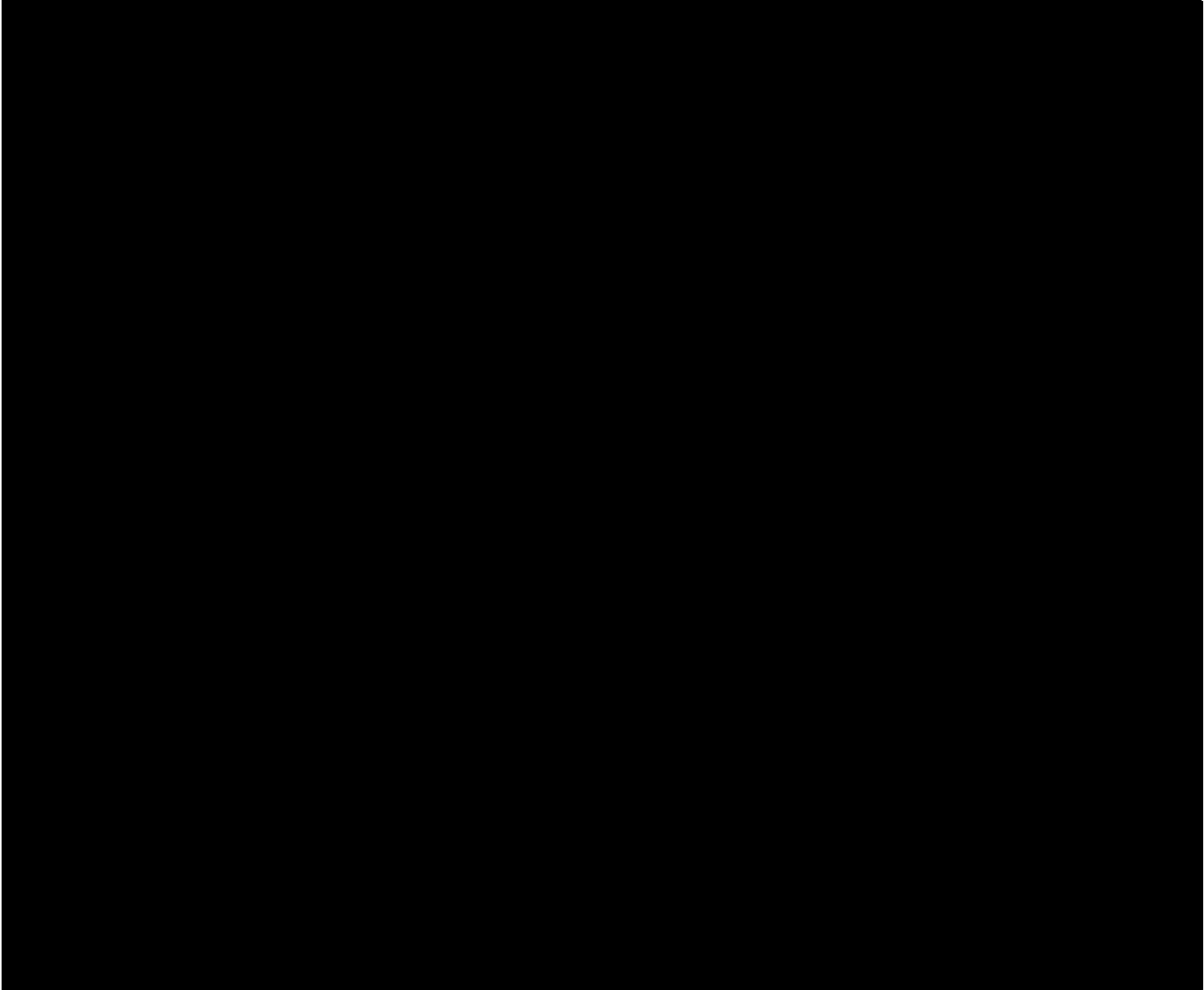
*Personnel Leadership Goal.*

- *Develop hiring protocols for Administrative openings, and hire HS and MSS Principals.*
- *Provide leadership for administrators through professional development and modeling.*
- *Work to achieve teaching excellence across the District by ensuring resources are optimized, and learning opportunities are continually enhanced and improved.*
- *Foster a staff commitment to excellence in student performance and preparation*




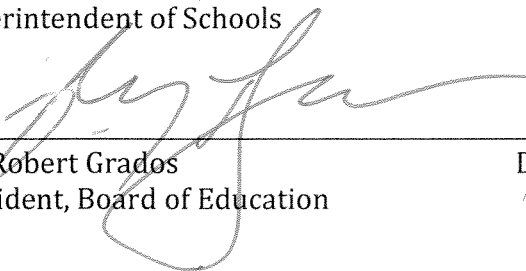






Acknowledgement:

  
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Dr. Kristopher Harrison Date  
Superintendent of Schools

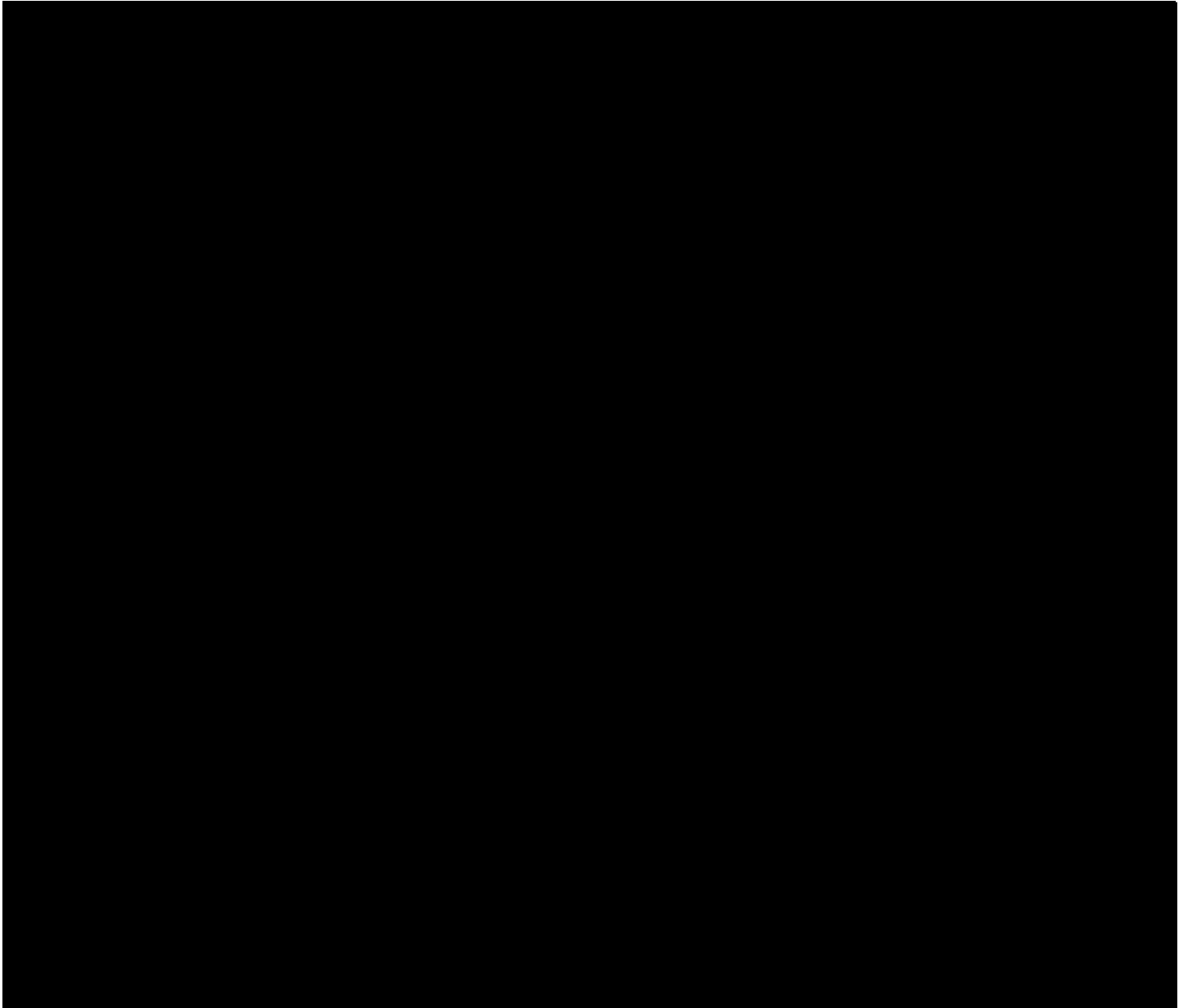
  
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Mr. Robert Grados Date  
President, Board of Education 2/25/14



Superintendent's Review 2013-14

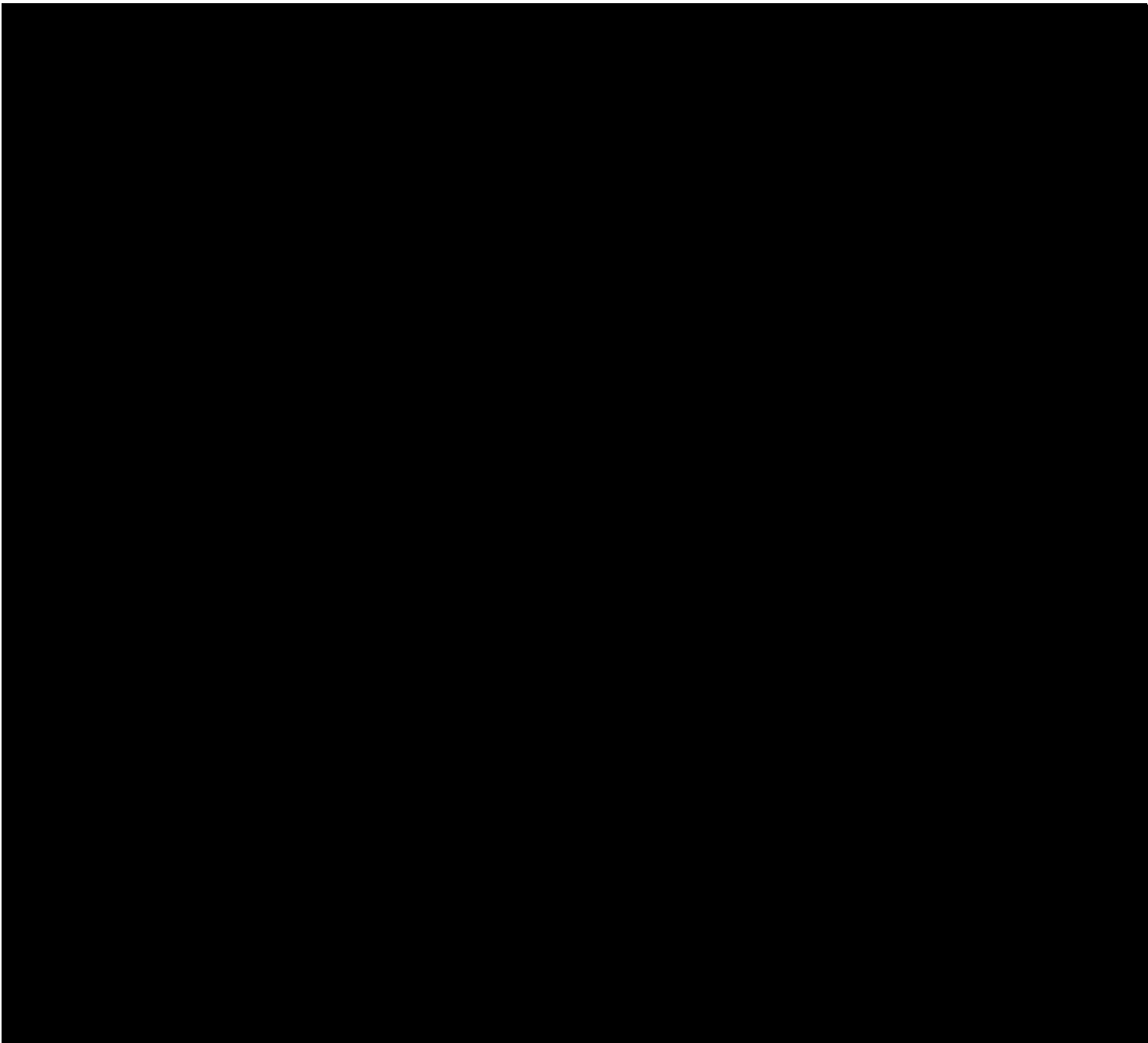
Instructional Leadership

Identify essential areas of curriculum and instructional need and develop plan for improvement.



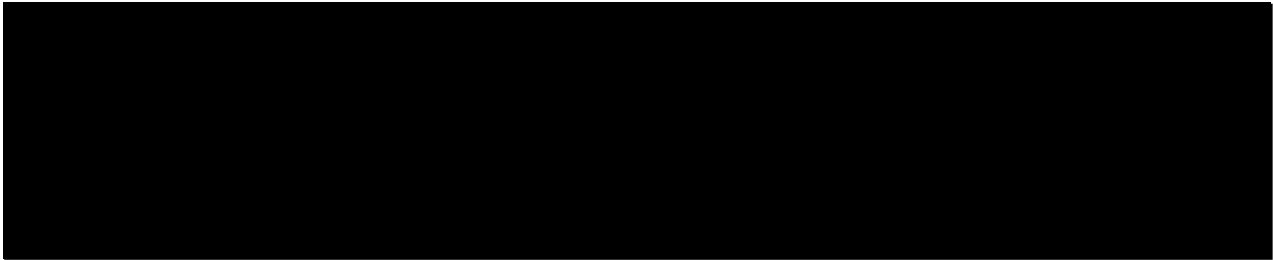
Enhance the District's approach to college and career preparedness (guidance).



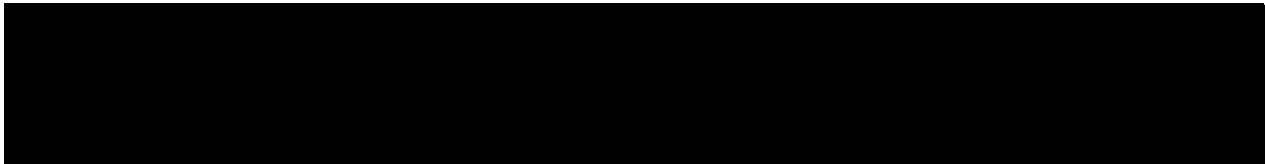


Access the use of instructional technology to develop an action plan and begin implementation where possible.

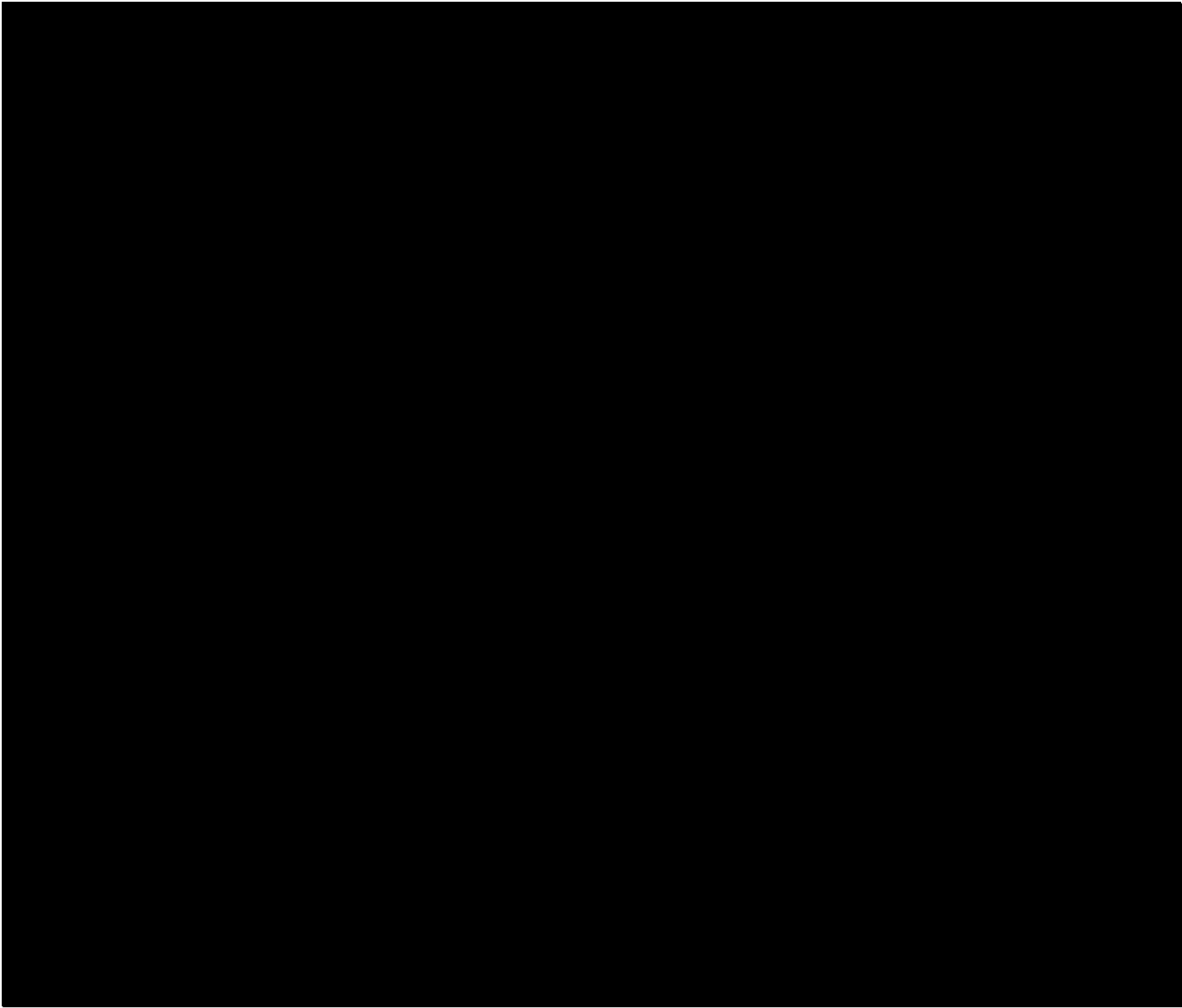




Improve curriculum communications with community.

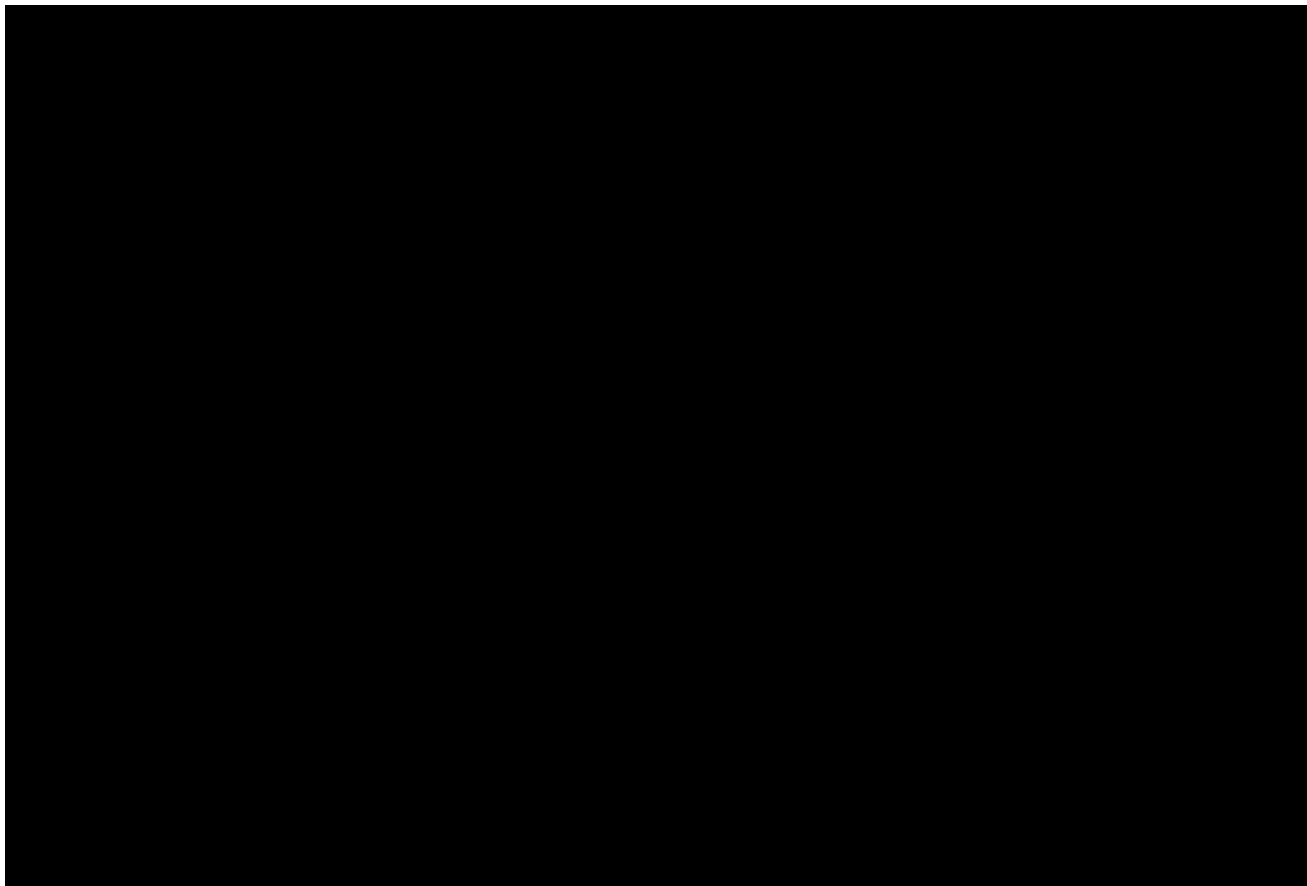


Lead the District faculty to develop a core set of values surrounding education.

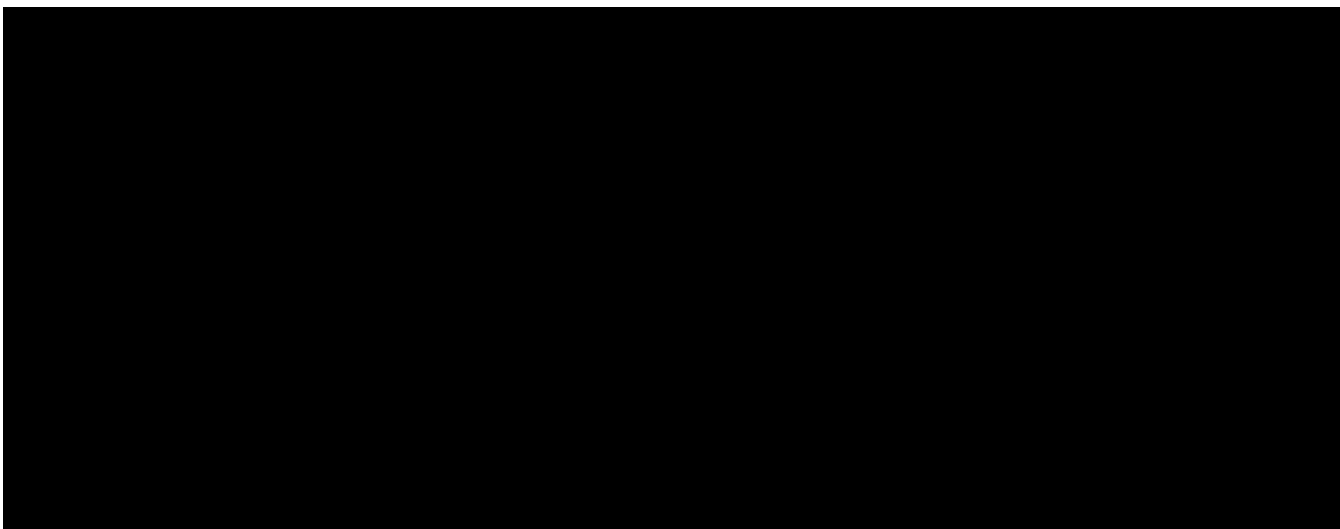


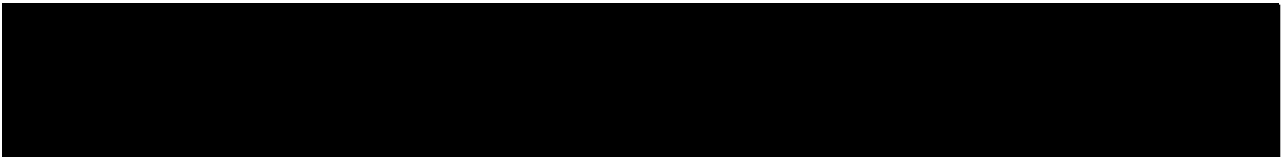
Personnel Leadership Goals

Lead recruitment of new ASI.



Provide leadership for administrators through professional development and modeling





Work to achieve teaching excellence across the District by identifying opportunities for improvement.

